Memorandum of Understanding of Educational Cooperation

Between

The University of Central Missouri

And

University of Macedonia

The University of Central Missouri (hereafter referred to as UCM, Address: P.O. Box 800, Warrensburg, MO 64093) and University of Macedonia, (hereafter referred to as UOM, Address: Egnatia 156, Thessaloniki 546 36, Greece) aim to establish and develop a strategic collaborative relationship in order to promote educational opportunities between the two institutions on the terms and conditions hereinafter set forth;

I. The Scope of this Agreement

The Memorandum of Understanding will serve as a general framework for institutional co-operation. Both institutions agree to promote the following educational opportunities based on their respective academic and educational needs:

* Undergraduate and graduate degree-seeking programs
* Short- and long-term Faculty Exchange
* Collaborative research and discovery, learning and teaching
* Other mutually agreed educational or research programs
Before implementing these activities, the parties will discuss the opportunities and challenges presented and will thereafter enter into specific written agreements based on the mutually agreed objectives and outcomes.

II. Period of Agreement
This Agreement shall be effective upon the date of final execution and will remain in force for a period of three years. This agreement may be renewed beyond three years by mutual written agreement. In addition, either university may terminate the agreement by providing notice to the other party in writing.

III. Activities Under This Agreement
It is expected that activities taking place under this Agreement will be initiated primarily by academic units within each university, and in coordination with their respective administrative units concerned with international activities. All activities undertaken must conform to the policies and procedures in place at each institution.

IV. Planning and Management of Activities
Each distinct collaboration program or activity will be described in a separate Program Specific Agreement drawn up jointly all signed by authorized signatories of each party. Such agreements will specify the names of those individuals on each campus responsible for the implementation of the program and set forth all terms and conditions associated with the activity. The parties understand that each Program Specific Agreement may have different circumstances with respect to the personnel, types of activities, intellectual property and other deliverables that UCM may be required to contribute. Therefore, UCM reserves the right to perform a separate risk assessment on the legal, tax and other liabilities that may arise under each Program Specific Agreement and to structure its deliverables under the Program Specific Agreement in a way that maximizes the cost and liability efficiencies for UCM. UCM reserves the right to assign and/or subcontract any or all of its obligations under this MOU and/or any Program Specific Agreement to any of its subsidiaries or affiliates (including affiliates controlled but not owned by UCM or any trustees of UCM).

V. Admissions
UCM does hereby agree to offer a Non-Resident Scholarship to degree-seeking applicants from University of Macedonia who fulfill the following admission requirements:

- All students must successfully submit in a timely manner all required elements of UCM's international student online application, to include application fee, IELTS/TOEFL scores, official transcripts translated in English, and satisfactory
financial documentation, copy of passport.

- Student transfers from an institution that UCM has a active partnership agreement with.
- Student must have a cumulative undergraduate GPA of 2.5 or graduate GPA of 3.0 on a 4.0 scale.
- Student must meet all the admissions requirements, including English proficiency of 61 iBT TOEFL or 5.5 IELTS Academic for undergraduates and 79 iBT TOEFL or 6.0 IELTS for graduate students.
- Students must maintain a cumulative undergraduate GPA of 2.5 or graduate GPA of 3.0 or better throughout the program.
- UCM's Graduate and International Student Services office will provide an I-20 form to qualified applicants after all the specified academic and financial documentation is provided. However, the awarding of student visa is decided by the appropriate US government official in COUNTRY.

VI. Institutional Coordinators

Each institution will nominate a designated individual who will communicate regularly with each other to monitor the progress of collaborative and staff/student exchange arrangements.

VII. Funding of Activities

Activity Agreements should make financial costs and obligations explicit. Collaborating units are encouraged to work together to identify and secure any outside funding which may be needed. Projects requiring funding must be approved by both institutions.

VIII. Nondiscrimination

UCM and University of Macedonia agree that no person shall on the grounds of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran be excluded from participation under the terms of this Agreement.

IX. Modification

The terms of this Agreement may be changed or modified only by written amendment signed by authorized agents of the parties hereto.

X. Prevailing Language

Should this document be executed in two languages, the English version of this Memorandum of Understanding represents the understanding of both Parties. Any
other version is provided as a translation. In the event of conflict between the two versions, the English version will prevail.

XI. Non-Binding
This Agreement is non-binding and solely for the purpose of establishing a basis upon which UCM and University of Macedonia will continue discussions. Either UCM or University of Macedonia may at its sole discretion terminate discussions for any reason by giving written notice of termination to the other. In the case of a dispute that arises relating to any aspect of cooperation under this Agreement, the parties may attempt to resolve such dispute through friendly negotiation, or either party may elect to terminate the agreement pursuant to the previous provision. Upon termination, the parties will have no further obligations hereunder.

XII. Foreign Corrupt Practices Act - UCM and University of Macedonia represent and warrant to each other that they are aware of the requirements of the United States Foreign Corrupt Practices Act (the "FCPA") and that they will not, and will not allow their owners, employees, representatives, officers, directors) contractors or other agents to take any action in connection with this Agreement or any separate Program Specific Agreement to provide, offer or promise to provide, or authorize the provision directly or indirectly of) any money, gift, loan, service or anything of value to (i) any government official (or any agent, employee or family member thereof), (ii) any political party or candidate for political office, or (iii) any person, while knowing that all or a portion of such money or thing of value will be offered, given or promised, directly or indirectly, to any of the foregoing in (i) or (ii), for the purpose of obtaining or retaining business or funding, to direct business or funding to any person or entity, or to secure any other improper advantage.

XIII. Terms of the Agreement
This agreement shall come into effect from the date of signing by representatives of both institutions and continue for at least five years. Each institution agrees to provide timely notice to the other in the event of any modifications that might affect the compatibility for admission and transfer of coursework. This agreement may be subject to change, with notification, if institutional requirements change by either institution.
This Memorandum of Understanding is subject to the rules and regulations governing UCM and University of Macedonia.

Signed on behalf of:
University of Central Missouri

Signed on behalf of:
University of Macedonia

Dr. Phillip Bridgmon
Provost and Chief Learning Officer
Date: December 9, 2020

Professor Stylianos D. Katranidis
Rector
Date: 4.12.2020