MEMORANDUM OF COOPERATION (MOC)

BETWEEN

THE MISSOURI STATE UNIVERSITY ("MSU"), USA

AND THE UNIVERSITY OF MACEDONIA ("UOM"), GREECE

MSU (Missouri State University, 901 S. National Avenue, Springfield, MO 65897, USA) and UOM (156, Egnatia Str., Postal Code 54636 Thessaloniki, Greece) enter into this memorandum of cooperation ("MOC") in order to promote international cooperation in education, music performance and creation and research.

1. **Purpose of MOC:** Both parties agree to establish and encourage mutually beneficial scientific, technological, artistic, educational and other relations which may entail the following types of activities:
   a. Exchange of academic staff members for the purpose of research, music performance and creation, teaching and the presentation of special courses in their fields of specialization;
   b. Student exchange and study abroad programs
   c. Collaboration on third party funded educational, artistic, research or economic assistance activities
   d. Exchange of graduates and postgraduate students in respect of specific research and artistic projects of mutual interest and importance
   e. Exchange of nonproprietary scientific and educational literature produced by either or both of the parties, such as publications, recordings and curricular information, as well as the exchange of materials of the most relevant and topical research at both MSU and UOM and
   f. Organization of conferences, seminars, concerts, workshops, lectures and symposia of mutual interest to both institutions.
   g. Nothing herein shall be construed as creating a joint venture between MSU and UOM or as making either party the agent of the other. Both parties acknowledge and agree that each will maintain its separate legal identity and continue its commitment to its mission and purposes. The parties further agree that each will retain the legal right and authority to act independently in making various corporate actions and shall independently supervise control, and be responsible for each of its respective operations, employees, and agents. The undersigned represent that they have the authority to enter into this MOU.

2. **Program specific agreements:** The present MOC is designed to facilitate development of mutually beneficial exchanges/programs and to promote research and educational relationships, and should not be deemed to create legal and financial relationships between the parties. Before any of the activities referenced above in Paragraph 1 may be implemented, both parties shall negotiate details and resolve issues involved therewith and enter into an agreement pertaining to that activity ("Program Specific Agreement-PSA"). The term of such PSAs shall not extend beyond five (5) years in length. Each such PSA shall be subject to the availability of any resources required for the activity; provided, however, in the event financial commitments are stated, the term of such agreements may not extend beyond one (1) year in length.
3. **Funding:** the parties agree that each activity undertaken pursuant to this MOC shall be dependent on the availability of funds, and financial arrangements for each activity shall be negotiated prior to entering into a PSA related thereto. The parties agree that they shall use reasonable efforts to find adequate financial resources for the activities and exchanges/programs undertaken pursuant to this MOC.

4. **Term:** The present MOC shall become effective upon execution by both parties and shall continue for a period of five (5) years unless terminated by either party by giving written notice at least 90 days in advance of the stated termination date, provided, however, that termination of this MOC shall not affect activities already in progress pursuant to PSAs, which shall continue until concluded by the parties in accordance with the terms of such PSAs or as otherwise agreed to by the parties in writing. Both institutions agree to review this MOC periodically to evaluate the progress made in achieving mutual cooperation.

5. **Accidental and Unforeseen Circumstances:** Neither party shall be liable for failures or delays that jeopardize any obligations imposed under this MOC if such failures are caused by: fire, explosion, water flood, natural hazard, strikes, vandalism, war, riot, sabotage or similar causes; nor shall either party be legally responsible for the destroyed value of material loss or personal property due to such causes.

6. **Liaisons:** Each party shall designate a person or office to serve as liaison for the relationship established by this MOC. For MSU, the contact will be Professor Gloria Galanes, Dean of the College of Arts and Letters. For UOM the contact will be Konstantinos Hasiotis, Associate Professor of the Department of Music Science and Art. Either party may change its own designated liaison by sending written notice to the other party of such change.

7. **Equal opportunity:** Both parties subscribe to a policy of equal opportunity and do not discriminate on the basis of race, color, gender, age, ethnicity, religion, national origin or disability unrelated to an individual’s ability to perform the duties of a particular job or position.

8. **Entire agreement:** This document constitutes the entire agreement between the parties and all prior discussions, agreements and understandings between the parties, whether verbal or in writing, are superseded by this MOC. This MOC may be amended only by means of a written instrument approved and signed by authorized representatives of both parties. Any dispute arising from this Agreement shall first be discussed between the involved parties to find a satisfactory solution for all litigants.

Wherefore: the parties to this Agreement signify their acceptance of the terms and conditions contained herein by signing in the spaces below. This MOC has been drawn in two originals in English and two in Greek and shall be kept in one original copy in both languages for each party.

**BY AND ON BEHALF**

**MISSOURI STATE UNIVERSITY**

**OF THE UNIVERSITY OF MACEDONIA**

[Signatures]

Prof. Gloria Galanes
Dean,
College of Arts and Letters

Prof. Yannis Haidimitriou
Rector

Signed in Oct. 2010

Signed in 2013 on 2014