



UNIVERSITY OF MACEDONIA

DEPARTMENT OF BALKAN, SLAVIC AND ORIENTAL STUDIES

DEPARTMENT OF INTERNATIONAL AND EUROPEAN STUDIES

**INTER-DEPARTMENTAL MASTER IN  
HUMAN RIGHT AND MIGRATION STUDIES  
(HURMIS)**

**STUDYING AT HURMIS**

**GUIDE BOOK**



**2023-2024**

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## Objectives

The Interdepartmental Graduate Program of Human Rights and Migration Studies (Master's in Human Rights and Migration Studies), organized by the [Departments of Balkan, Slavic and Oriental Studies](#), (which is the Department that has the administrative responsibility) and the [Department of International and European of Studies](#), has as its object the training of staff able to effectively deal with the sociopolitical challenges associated with the above scientific fields and to offer serious academic and professional perspectives.

The main objectives of the MA in Human Rights and Migration Studies are as follows:

- Providing high level postgraduate studies
- Broad and thorough knowledge of the concept of human rights and their implementation and protection
- Understanding immigration and of its various forms as well as the problems that arise in relation to the protection of mobile populations
- Preparation for doctoral level studies and research
- Synthetic approach of theory, methodology and policies to produce integrated understanding of the above fields
- Promotion of research in the fields of human rights and immigration
- Training scientists with the required skills for a successful career in the private, or public sector or/ and academia

It is obvious that all contributors participating in the Master Programme assume the self-evident responsibility to promote the criterion of quality in every form activity, and in particular, teaching staff seeks continuous improvement in teaching methods and transferring know-how to scientific areas examined by the MA in Human Rights and Migrations Studies

## Organization and Structure

The Master Programme in Human Rights and Migrations Studies is governed by:

### 1. The **Special Interdepartmental Committee (hereinafter SIC)**

SIC consists of seven (7) members and is composed of three members of the Department of Balkan Slavic and Oriental Studies, by two members of the Department of International and European Studies and two (2) representatives of the students of the postgraduate program<sup>1</sup>. The representatives of the Departments are elected by the assemblies of the respective departments for a two-year term, while the student representatives are elected by the students of the postgraduate program, for a one-year term. The Director is elected by the members of SIC.

### For 2023-2024, SIC consists of

- Professor. [Theodossios Karvounarakis](#), Dept. of International and European Studies
- Professor [Dimitrios Kyrkilis](#), Dept. of Balkan, Slavic and Oriental Studies
- Associate Professor [Despoina Anagnostopoulou](#), Dept. of International and European Studies
- Associate Professor [Nikos Zaikos](#), Dept. of Balkan, Slavic and Oriental Studies
- Assistant Professor [Eleni Sideri](#), Dept. of Balkan, Slavic and Oriental Studies

### 2. Responsibilities

SIC exercises the powers defined by law, in particular:

- a) Validates the final list of successful candidates in the MA
- b) Appoints the supervisors of postgraduate diploma theses, as well as the members of the respective advisory committees following the proposal of the supervising professor.
- c) Appoints the members of the examination committees.
- d) It awards the Diplomas of Postgraduate Studies.
- e) Assigns the teaching of the courses to the Faculty Members. to the Schools and Departments collaborating in the MA or other Schools of the University of Macedonia

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<sup>1</sup> Problems with the student electoral processes and the changes in the Law for the Tertiary Education did not allow to include two representatives of the students

or other Universities at home or abroad, as well as Visiting Professors and Specialist Scientists.

2.2. **The Director** exercises the powers defined by the Law, in particular:

a) He/she chairs SIC.

b) Every matter concerning the effective operation of the MA is recommended to SIC.

3. Department with the administrative responsibility is of the Master Programme in "Human Rights and Migration Studies is the Department of Balkan Slavic and Oriental Studies of the University of Macedonia.

The financial management of this Program is undertaken by the Research Committee of the University of Macedonia.

For **2023-2024**, Director of the Master Programme in Human Rights and Migration Studies is elected, Professor. [Theodossios Karvounarakis](#), Dept. of International and European Studies.

## Teaching Staff (2023-2024)

- **Despoina Anagnostopoulou**, [Bio](#), EU Migration Asylum and Refugee Policies.
- **Kalliopi Chainoglou**, [Bio](#), Human Rights Law: A Comparative Approach
- **Konstantinos Zafiropoulos**, [Bio](#), Research Methods in Social Sciences
- **Nikolaos Zaikos**, [Bio](#), World Conflict, Forced Migration and Humanitarian Law
- **Dimitris Kataiftsis**, [Bio](#), Comparative issues in Gender and Cultural Diversity
- **Theodossios Karvounarakis**, [Bio](#), Migration and World History
- **Dimitrios Kyrkilis**, [Bio](#), International Development and the Global South
- **Styliani Letsiou** [Bio](#), The Anthropology of Migration
- **Paroula Naskou- Perraki**, [Bio](#), International Protection of Human Rights
- **Christos Nikas**, [Bio](#), The Economics of Migration
- **Maria Psoinos**, [Bio](#), The Anthropology of Migration
- **Eleni Sideri**, [Bio](#), Comparative issues in Gender and Cultural Diversity

**Secretariat**

The Programmes secretariat can be found at the,

**University of Macedonia, Department of International and European Studies**

**Office:** 4th floor, building KZ, office 436, University of Macedonia

**Address:** Egnatia 156, 54636, Thessaloniki, Greece

**Email:** [hurmis@uom.edu.gr](mailto:hurmis@uom.edu.gr)

**Tel:** (+30) 2310 891507 - every Tuesday and Thursday from 3pm to 5pm (EET/EEST).

**Website:** <https://www.uom.gr/hurmis>

## Courses offered during the academic year 2023-2024

### First Semester

- International Protection of Human Rights
- Human Rights Law: A Comparative Approach
- The Anthropology of Migration
- Migration and World History
- The Economics of Migration

### Second Semester

- International Development and the Global South
- EU Migration, Asylum and Refugee Policies
- Research Methods in Social Sciences
- Comparative issues in Gender and Cultural Diversity
- World Conflict, Forced Migration and Humanitarian Law

### Third Semester

- Dissertation

All courses are compulsory and are assessed with **six (6) ECTS**. The dissertation is assessed with **thirty (30) ECTS**. All courses and teaching staff are evaluated by students after the completion of 13 weeks. The process of evaluation is electronic and anonymous. All students are encouraged to take part in the evaluation process.



**Course Total ECTS credits**

<b>Semester</b>	<b>ECTS Credits</b>
<b>First Semester</b>	<b>30</b>
<b>Second Semester</b>	<b>30</b>
<b>Third Semester</b>	<b>30</b>
	<b>Total Credits</b> <b>90</b>

## **Courses Summaries**

### **Fall Semester**

- **International Protection of Human Rights**

Aim of the course is to discuss the sources of international law of human rights. Historical continuity and recent normative developments are at stake pertaining to international treaties, international jurisprudence, national practices, activities and initiatives undertaken by international organizations and the political context in which human rights are formed, deformed and reformed. Through the course the students will comprehend how protection of human rights became a pillar of contemporary “rule of law” and “legal culture” at international and national level. The course will discuss also case studies, per country, per international organization, per treaty or per case-law. A special look will be reserved for topics such as migration, forced migration, and minorities, along with a focus on a series of rights such as religious freedom, rights of child, refugee rights, freedom of speech, protection from torture. Emphasis will be put at the European Court of Human Rights and its role on the construction of a democratic Europe. Other issues will be discussed according to the current affairs.

- **Human Rights Law: A Comparative Approach**

Human rights provide a floor and not a ceiling, and they are open to many interpretations. This is a postgraduate course offering a comparative overview of human rights issues across various jurisdictions and regional human rights protection systems. Human rights law emerges from the proclamation of rights in international legal instruments; it is therein that we get a glimpse of a minimum of human rights with a focus on the beneficiaries of the obligations (individuals/groups, etc.) and a number of legal obligations for the States that ratify these legal instruments. Yet, human rights obligations are also to be found in other sources, such as custom. Human rights are widely discussed nowadays; there is an open dialogue between states, international organisations and the civil society. Yet, human rights violations are still reported across all geographic regions of this world. The challenge for all of us remains in cultivating a human rights culture through human rights education, in order to eliminate human rights violations. Some of the topics covered under the course include: death penalty, the right to life and the right to assisting suicide, abortion, and LGBT rights.

- **The Anthropology of Migration**

The aim of this course is to introduce students to the anthropological perspective in the interdisciplinary fields of migration, transnationalism, globalization, and citizenship. It focuses on the reconceptualization of the different categories of 'otherness' (racial, religious and gender aspects) in light of anthropological theory and methodology. The discipline of anthropology uses a holistic and emic approach in analyzing the social dynamics of the migratory process, while centering on participant observation, the hallmark of anthropology, and the construction of subjectivities as the key actors on the move. The course uses the anthropological theory, perspective, and methodology to culturally explore certain experiences of migrants. Under the general concept of mobility, it focuses on voluntary and non-voluntary movements of people and detects political, economic, and overall social aspects that they have taken in recent decades. It focuses on forms of migration as they are shaped in the modern globalized environment and analyzes their gender, racial, religious, and work aspects. The course will be taught through the discussion of ethnographic case studies.

- **Migration and World History**

The course gives an overall examination of the world history from the angle of migration studies examining different population flows and their connections to economics, politics and culture, Upon the completion of the course, the students will have a grasp of the different factors that motivated migrations in different parts of the world, their interlinks and their impact.

- **The Economics of Migration**

The academic objectives of this course are: the understanding the theory and mechanisms of migration; the understanding the relationship of globalization and European integration with immigration; the understanding the economic and non-economic impacts of immigration for the countries involved; the critical approach to the evaluation of the effectiveness of the immigration policy implemented so far in Europe at the national and European level; the creation of a stock of knowledge that will allow the investigation of the prospects of the European labor market and employment in an environment of intensified immigration.

### **Spring Semester**

- **International Development and the Global South**

The course aims to explore the concept of economic development, the relation between economic development and poverty reduction, the development policies in

theory and practice and their application in the developing countries, the development assistance offered by international organisations, and the role of multinational enterprises along globalisation in international development.

- **EU Migration, Asylum and Refugee Policies**

The course focuses on consecutive Europeanization attempts of migration and asylum policies (i.e. from Maastricht to Lisbon). Thus, it critically examines the effectiveness and efficiency of major steps towards coordinating migration and asylum policies across member states, such as the Common European Asylum System (CEAS), the Dublin Convention of 1990 and the shift from intergovernmentalism towards some sort of supranational regulation (Dublin II), as well as the Tampere Programme and the “Area of Freedom, Security and Justice”. Additionally, the course concentrates on the problems/failures of CEAS, fundamentally related to uneven burden sharing among member states, and the inadequacies in the protection of human rights that led to Dublin III, namely to the creation of the European Asylum Support Office (EASO). With respect to the so-called external dimension, the course examines the system of Integrated Border Management and the role of Frontex, Eurodac and Eurosur as a way to control illegal migration, as well as, subsequently, the “migration-security” nexus and “migration-development” nexus. In relation to the legal issues, the course includes the analysis of the legal provisions of EU migration and asylum policy with emphasis on the interpretation of EU Regulations and Directives especially by the Court of Justice of the EU, the European Court of Human Rights and the Greek courts. Finally, the course critically examines the gap between policy design and policy implementation related to crucial aspects of domestic governance structures, such as aspects of Quality of Government in countries of EU periphery, primarily of southern Europe, in a comparative perspective.

- **Research Methods in Social Sciences**

The course provides an extended introduction to the research process using quantitative and qualitative methods. The course covers: the problem of measurement, the Structural variables, how they are linked and measured using a structured questionnaire, how we construct Models and Path diagrams. Questionnaire design as well as attitude measurement scales are taught. The course includes a detailed introduction on Sampling and on Reliability and Validity. Using SPSS statistical software, the course teaches the use of descriptive, inferential statistics and statistical models. It also shows how results are presented, tabulated and discussed. Part of the course deals with writing scientific papers, searching for bibliography, organizing, editing and presenting material and findings.

- **Comparative issues in Gender and Cultural Diversity**

The course introduces students to social anthropology, cultural diversity and religion, gender, kinship, marriage, colonialism, cosmopolitanism, local and global capital, migration and networks in the postcolonial condition. We examine theories of difference and multiculturalism, postcolonial and feminist critique, socio-cultural production and human reproduction, hegemony and resistance. Through ethnographic examples, students are introduced to issues of racism, sexism, patriarchy, hegemonic and toxic masculinities.

Moreover, gender diversity is examined in relation to cosmologies, conceptual categories, legal analytical tools, human rights, cultural rights, civil rights, identity politics, voices and advocacy, vulnerable bodies, communalism and cosmopolitics.

- **World Conflict, Forced Migration and Humanitarian Law**

The course “World conflict, forced migration and humanitarian law” provides an introduction to the International Humanitarian Law and its socio-political background. Humanitarian Law is one of the oldest thematic branches of International Law – it is also known as the Law of Armed Conflict/ Law of War/ Law of Military Operations. The topics to be examined include: Introduction to International Law (statehood/ other subjects/ sources)/ Distinction between International Law of Peace and International Law of War. The evolution of the legal regime on armed conflicts/ Attempts at explaining the reasons of conflicts / “Old” and “new” forms of armed conflict/ Restrictions on the conduct of hostilities/ The General Principles of the Law of Armed Conflict: Distinction (Civilians/ Combatants and civilian/military objects) – Military necessity – Precaution – Humanism/ Armed conflicts and population flows (Refugees/ Migrants)/ Genocides through a historical and legal perspective/ The Holocaust in Greece/ Prosecution of war crimes, crimes against humanity and genocide. The course also provides a comprehensive analysis of the international human rights protection regimes, in particular those related to migrants and refugees.

## **Dissertation**

SIC, following student's application which states the proposed title of the dissertation, the proposed supervisor and the summary of the proposed dissertation, designates the supervisor of dissertation and sets up the examination committee for approval of the dissertation, one of whose members is the supervisor of the approved dissertation. The student must defend the dissertation before the examination committee. The members of the committee must have the same or related scientific specialty as the subject of the work.

The planning of each student's Master's Thesis is the responsibility of the supervisor. After the collection and processing of the sources or research data, the writing of the Master's Thesis follows. The way to write the Master's Thesis of each Program has specific specifications that are included in each Master's Studies Regulation and are posted on the website (Dissertation Writing Guidelines).

The content of the Master's Thesis should concern contemporary issues of science and be compatible with the mission of the MA programme, as defined in the introduction of this Guide. Postgraduate students, in collaboration with their supervisors, are encouraged to present their research data at conferences and publish it in scientific journals.

The writing language of the Master's Thesis is English.

After completing the writing of the Master's Thesis and after the supervisor's approval, the candidates deliver a copy of it to the members of the examination committee. When the committee judges that the work is ready, it is publicly supported after a relevant announcement by the Program Secretariat, in a specific period of time, provided by the founding act of the MA (FEK).

Dissertations that have been successfully examined are deposited [UoM Institutional Repository](#). Before their official support before the Three-Member Committee, the Dissertation has been checked, for plagiarism by TURNITIN. UoM Library' regulation allows a max. of 25% score at TURNITIN. With this check, a Similarity Report is obtained, in which the percentage of identification/similarity of the specific work with the content of the sources from the software database is stated. The evaluation of the "Similarity Report" is done by the thesis supervisor/supervisor and then submitted together with the main body of the thesis to the Three-Member Committee. Diploma theses are also published on the internet as open access texts with the relevant permission from their editor (<https://dspace.lib.uom.gr/>).

The final evaluation of the Master's Thesis is done by the above committee. Approval requires the consent of at least the majority of committee members. The Master's Thesis is graded from zero (0) to ten (10), with a minimum passing grade of five (5). In case of rejection of the Master's Thesis, a new evaluation date is determined by the SE, at least three (3) months after the first judgment. In the event of a second rejection, the candidate is deleted from the MA.

The approved Master's Thesis, after the end of any corrections proposed by the committee, is deposited in the Library and Information Center one (BKP) copy in electronic form, and is posted on the website of the relevant Faculty (<https://dspace.lib.uom.gr/>) . The Department's Secretariat does not complete the stages of awarding the corresponding academic title, if it does not previously receive from the candidates a certificate of submission of the master's thesis from the institution's BKP. Under the responsibility of the Library of UoM, all these works are published in the institutional repository of the University <https://ruomo.lib.uom.gr/> and <https://dspace.lib.uom.gr/?locale=el>

## Research

Students are encouraged to use UoM's Library and the Research Assistance provided:

(<https://www.lib.uom.gr/index.php/en/support-search-en>,  
<https://www.lib.uom.gr/index.php/en/services-en/itemlist/category/231-students-en> ).

Students also encouraged to attend, if they feel they need it, the specialized seminars conducted by the Library. Check for availability at:

<https://www.lib.uom.gr/index.php/el/seminar-form>.

Student are facilitated in their research through remote access:

<https://www.lib.uom.gr/index.php/en/serrvices-en/itemlist/category/204-apomakrysmeni-syndesi-en>

Besides the Library, students are encouraged to follow the research seminars and activities organized by the Research Labs of the two departments:

Department of Balkan, Slavic and Oriental Studies:

[Entrepreneurship Lab](#)

[Culture - Borders - Gender Lab](#)

[Eastern and Southeastern Europe History Lab](#)

[Laboratory of International Politics and Legal Studies \(POLIS\)](#)

Department of International and European Studies:

<https://www.uom.gr/ies#undefined1>



## **Erasmus+**

For student mobility either for studies or internships, students may consult:

*Departmental Academic Coordinator*

**Eleni Sideri**, Assistant Professor, tel. 2310-891439, [elasideri@uom.edu.gr](mailto:elasideri@uom.edu.gr)

*Departmental Administrative Coordinator*

**Anna Moumtzoglou**, tel. 2310-891778, [anna@uom.edu.gr](mailto:anna@uom.edu.gr)

Visit <https://www.uom.gr/en/bsa/erasmus-mobility> for detailed information.

## **Students' Complaints**

- For matters of a purely academic nature, students can apply to the Academic Advisor of the Department.
- For issues that require mediation between students and professors or administrative services of the Foundation, the observance of legality in its context academic freedom, dealing with maladministration phenomena and safeguarding its orderly operation of the Foundation, students can contact Student's Advocate
- For violations of rules of ethics and study quality, the students they can address the Ethics Committee of the Foundation.
- For issues related to gender discrimination, students can be addressed to the Gender Equality Committee.
- For issues related to the protection of personal data, the students can contact the Protection Officer Data Controller (DPO).

### **For complaints**

Students should address their formal complaints (for students' rights and obligation see the Regulation Guide) to the Complaints Management Committee either in person or by using the electronic form <https://www.uom.gr/forma-paraponon>. The electronic form is automatically submitted at the Program Secretariat. The Secretariat sends to the applicant requesting the number of the protocol for filing a complaint/objection and forwards it completed form to the relevant Complaints Management Committee. The students who have reservations about nominal submission complaints/objections may request an oral hearing from a member competent committee.

Within 30 days, the Committee must respond in writing or orally for the actions taken to resolve the problem, as well as for any decisions made.

In case the decision does not satisfy the student, the latter may re-submit a request for reconsideration of the complaint / objection his/her by the General Assembly of the Department or by the Program Committee

The processing of students' personal data is done for the purposes serving the complaint and objection management process as described thoroughly in articles 4 and 5 of the Implementation Guidelines. The Complaints Management Committee and Objections adheres to all processing principles as well as all required organizational and technical measures to protect students' personal data.

### **Complaint Management Committee (for 2023-2024)**

Prof. Th. Karvounarakis, [theokar@uom.gr](mailto:theokar@uom.gr)

Ass. prof.D. Anagnostopoulou, [danag@uom.edu.gr](mailto:danag@uom.edu.gr)

Ass. prof. E. Sideri, [elasideri@uom.edu.gr](mailto:elasideri@uom.edu.gr)

### **Academic Advisor**

According to UoM's Regulation, Academic Advisors (article 73), academic advisors contribute to

- Determining the optimal order of declaring the courses, in order to minimize possibility of failure in the exams, and discussion with the students, so that they can choose the appropriate courses according to their personal interests, their skills and abilities.
- Discussing about the students' performance.
- Selection of dissertations' topics.
- Possibilities for students to follow doctoral studies in the Department of the concerned Institution and/or in national or foreign institutions for second-year students course of study.
- h) Providing counseling and support to students who face difficulties in successfully completing their studies.
- Information about the Foundation's services to students (Students Care, Liaison Office, Internship Office, etc.).

In exceptional cases and upon a documented application of the student or a new Study Advisor can be appointed as a Study Advisor. The names and email addresses of the Academic Advisors for 2023-2024 can be found at <https://www.uom.gr/en/hurmis>

## Life at UoM

The strategy of the University of Macedonia is also to support excellence in teaching and to ensure a high quality of studies for all students.

Students, whose infinite energy is predominant, have a leading role in the academic community.

The purpose of this section is to provide students with comprehensive, in-depth and up-to-date information on topics that may concern them from the day of their registration till after their graduation through the Alumni Office.

## Student Welfare Department

The UoM Student Welfare Department [<https://www.uom.gr/en/student-care>] ensures the students' quality of life throughout their studies. It aims to provide quality services and proper information on student life issues related to boarding, housing, health care (European Insurance Card), housing allowance and in general everything that facilitates students in their daily life, taking into account the power of law of the state and the decisions of the University administration.

## Networks

[AISEC](#)

[Finance Club UoM](#)

[TEDxUniversity of Macedonia](#)

[Registration / Update of information in the "Alumni Network of the University of Macedonia](#)

[ESN UOM Thessaloniki](#)

ESN can provide information about accommodation in Thessaloniki, especially for non-Greek students, who as MA students may be in need of accommodation.

Students also can have access to UoM cafeteria and restaurant where they could have food and beverages at low prices.

## **Career Office**

The Career Office (CO) has been operating since 1994, focusing on immediate, accurate and effective services to students and new graduates of the University of Macedonia, assisting those who receive its services to manage their knowledge, experience and skills, in order to achieve personal and professional development.

The Career Office offers the following services:

- individual Study and career-related consultancy services.
- organizing events providing information and networking with the labour market.
- implementing group counseling and workshops for the development of social skills and the enhancement of the professional readiness of students and graduates of the University.
- posting announcements related to the academic and professional choices of its beneficiaries (postgraduate programs, scholarships, competitions, job openings, job opportunities etc.)
- Continuous communication and investigation of prospects of graduates of the University of Macedonia to cooperate, with scientific, academic and professional bodies, in Greek and foreign companies.

Visit <https://careerservices.uom.gr/> for more information.