COURSE OUTLINE

(1) GENERAL

SCHOOL	BUSINESS ADMINISTRATION
DEPARTMENT	BUSINESS ADMINISTRATION
LEVEL OF STUDIES	MASTER IN HUMAN RESOURCE MANAGEMENT
COURSE CODE	HRM255

COURSE CODE	HRM255	**SEMESTER**	B

COURSE TITLE	**LABOUR LAW**

TEACHING ACTIVITIES	INSTRUCTION HOURS PER WEEK	ECTS
	3	7,5

COURSE	Specialization Course
PREREQUISITES :	NO
COURSE LANGUAGE:	GREEK AND ENGLISH
ERASMUS COURSE	NO
COURSE SITE (URL)	https://openeclass.uom.gr/courses/HRM107/

(2) LEARNING OUTCOME

LEARNING OUTCOME

The main aim of the course is to introduce students to Labor Relations in the EU and Greece. More specifically, completing this course, students are expected to be able to :

- Analyze the main characteristics of the labor laws in Greece
- Analyze the main characteristics of the individual and collective contracts
- Analyze the contemporary forms of employment
- Analyze and discuss the flexible forms of employment
- Analyze and discuss the rights and obligations of employees

(3) GENERAL COMPETENCIES

- Search for, analysis and synthesis of data and information, with the use of the necessary technology
- Adapting to new situations
- Acknowledging problems that require a solution
- Decision making

- Working in an interdisciplinary environment
- Ability of critique and self-critique
- Working independently
- Developing inductive reasoning
- Criticism and self-criticism

(3) COURSE LECTURES

1 Introduction. Object, distinctions, sources and fundamental principles of labor law

2. The individual employment contract. Concept and characteristics, distinction from related concepts, training, successive contracts of employment

3. The subjects of the employment contract.

4. Working time

5. Typology of modern forms of employment. Part-time, rotating and temporary employment. Loan work, secondment of an employee, flexible forms of employment

6. Remuneration for providing work

7. Employer welfare. Health and safety at work.

8. Employee Permits

9. Managerial position of the employer in the organization and operation of the business

10. Termination of the employment contract

11. Freedom of association and trade unions

12. Participation of employees in companies through their councils

13. Strike

14. Collective labor agreements

15. Collective labor disputes

(4) TEACHING METHODS - EVALUATION

INSTRUCTION METHOD	• Lectures in class / teleconferencing • Interactive teaching based on Case Studies analysis • Students' presentations in class
USE OF INFORMATION TECHNOLOGIES	• Use of university's educational platform **https://openeclass.uom.gr/** • Use of PowerPoint in presenting homework in class • Use of Openeclass platform for communication and uploading course material, homework and papers • Use of Statistics software • Use of the Web for research and homework presentation
TEACHING ORGANIZATION	(see table below)

TEACHING ORGANIZATION

ACTIVITY	*SEMESTER WORKLOAD (HOURS)*
LECTURES and FINAL EXAM	36+3=39
STUDENTS' STUDY/ 3 hours study per one hour teaching	36*3= 108
STUDENT PAPERS AND PRESENTATIONS	4*10=40
TOTAL	*187*

STUDENT EVALUATION	• Final exam with questions covering all the course topics receiving 40% of total evaluation • Essays – student presentations 40% • Presentation skills: 10% • Student participation in class: 10%

(5) BIBLIOGRAPHY

Textbooks:

Ιωάννης Αλ. Τζιώνας, Εγχειρίδιο Εργατικού Δικαίου, Εκδόσεις Τζιόλα, 2019